

HEAD START ON AN APPRENTICESHIP JOB SEARCH

SOME WEBSITES WHICH ADVERTISE A RANGE OF SCHOOL LEAVER OPPORTUNITIES:

APPRENTICESHIPS

The National Apprenticeship Service has details of apprenticeships in a wide range of jobs: leisure, travel and tourism; construction, planning and the built environment; ICT; education and training; health, public services and care; agriculture, horticulture and animal care; arts, media and publishing; engineering and manufacturing technologies; retail and commercial enterprise; business, administration and law. Advanced apprenticeships usually require 5 GCSEs (grade C or above), Higher Apprenticeships are the next step on from Advanced Apprenticeships.

Register with <https://www.gov.uk/apply-apprenticeship> to search for jobs and apply online.

NOT GOING TO UNI

The Not Going to Uni website gives details of many of the school leaver schemes, schemes that include studying part time at university and a number of sponsored degrees. It also has other apprenticeship opportunities.

www.notgoingtouni.co.uk

ALL ABOUT SCHOOL LEAVERS

Links to a range of companies with school leaver jobs and apprenticeships. Gives information and advice about the different routes available.

www.allaboutschoollavers.co.uk

CAREERMAP

Careermap lists many school leaver schemes and apprenticeships. You can register to be notified of opportunities when they open.

www.careermap.co.uk

THE BIG CHOICE

A website with a good range of school leaver jobs and apprenticeships

<http://thebigchoice.com/school> College Leavers

RATE MY APPRENTICESHIP

Rate my apprenticeship works with a number of big employers, advertising many of the school leaver schemes. Their website also contains lots of useful advice on the application and selection process.

<https://www.ratemyapprenticeship.co.uk/>

MILKROUND

Milkround has long worked in graduate recruitment. They are now working with school leavers.

<http://schoolleavers.milkround.com/jobs/>

NATIONAL CAREERS SERVICE

Useful information and advice about applying for jobs, including advice on different CV templates, and what to put in a letter of application. There are also profiles on different jobs.

<https://nationalcareersservice.direct.gov.uk>

BRIGHT KNOWLEDGE

Choose career pathways for some good job hunting tips, as well as ideas for getting work experience to post your CV

<https://www.brightknowledge.org/>

JOBS AND APPRENTICESHIPS IN SECTORS:

A C grade at GCSE is either a level 4 or 5 depending on the employer

FINANCE AND BUSINESS

AAT Trainees (accountancy)

Many of the smaller accountancy firms recruit via the HAT group, and typically offer training in all aspects of accountancy while studying AAT qualifications

Entry requirements: 112 UCAS points from your top three A levels or equivalent, completed in the same academic year (excluding General Studies and Critical Thinking) plus at least a C or level 4 in English and Maths GCSE.

<http://www.hatgroup.co.uk/recruitment>

BDO LLP (Accountants)

Opportunity to get the professional ACA accountancy qualification with BDO. Choice of routes: audit, tax, advisory financial services. Entry requirements 112 UCAS points.

<http://www.bdoschoolleavers.co.uk/Home>

THE BROKERAGE CITYLINK

Reports school leavers (and undergraduates) looking for jobs in the City and have strong links with a number of major employers.

<http://www.thebrokerage.org.uk/>

RSM: UK

A programme leading to AAT accountancy qualification. Requires 112 UCAS points (from your three A levels). After completing AAT qualification you can go on to train for ACA or CA qualification and become a chartered accountant.

<http://www.rsmuk.com/careers>

BARCLAYS APPRENTICESHIP PROGRAMMES

Different levels of apprenticeship schemes with differing levels of entry requirements. Foundation requires lower than two A'levels. Higher requires 80 UCAS points. Recruiting for Foundation is throughout the year, while applications for Higher closes earlier. Higher are available in Finance, Human resources, Internal audit, Leadership and Management and relations management functions, and lead to relevant degree or professional qualification.

<http://joinus.barclays.com/emea/apprenticeships/>

BPP PROFESSIONAL APPRENTICESHIPS (ACCOUNTANCY, BUSINESS, FINANCE, LAW)

Train for professional qualifications in the relevant field. If you already have a suitable job, BPP can provide the apprenticeship training; if you do not have a job, use the BPP recruitment service where they will try to match you to a job.

<https://www.bpp.com/apprenticeships>

DELOITTE

Deloitte's new Bright Start programme is for school leavers looking for a chance to join a top financial organisation. To apply you need to be bright, ambitious and ready to grab a brilliant opportunity when it comes along. To have at least 104 UCAS points from 3 A'levels (or an equivalent in International Baccalaureate).

Good GCSE level apprenticeships in business administration and finance are also offered at their Milton Keynes and Cardiff support centres.

Deloitte also offer their 'Scholar' programme, with gap year employment, sponsorship at university, paid holiday work whilst at university, then fast track through the recruitment process for a graduate job.

Bright Start: <http://www2.deloitte.com/uk/en/careers/school-leavers.html>

Support Centre:

<http://www2.deloitte.com/uk/en/pages/careers/articles/apprenticeship-scheme.html>

Scholar Programmes:

<http://www2.deloitte.com/uk/en/pages/careers/articles/scholar-scheme.html>

EY

School leaver programme with five year training programme in finance and business with a specialism such as tax or assurance.

<http://www.ey.com/UK/en?Careers/Students/Students-Schools>

INSURANCE

The Insurance Industry offers a wide range of jobs, from the most numeracy based (such as actuarial jobs) to jobs specialising in researching the political situation of different countries to assess risk. Their website Discover Risk is a useful source of information.

<http://www.discoverrisk.co.uk/applying/interview-tips.aspx>

INVESTMENT 2020

Investment 2020 is an organisation which works with a number of leading investment management companies such as M & G and Schroders. They offer a number of very good school leaver schemes. Some are one year programmes which can either be a gap year or a stepping stone into a job <http://www.investment2020.org.uk>.

JP MORGAN ASSET MANAGEMENT

Financial Services apprenticeships last 18 months and require 3 A levels or equivalent. Specialise in investment operations, technology, compliance or finance. Degree apprenticeships in technology require 3 B's at A'level's including one STEM subject. JP Morgan also offer technology degree apprenticeships. Also offer work experience programmes. <http://careers.jpmorgan.com/careers/programs>.

KPMG

KPMG 360 degree programme rotates participants round the different audit, tax and advisory areas of the business for a 3 to 6 year period

depending on the chosen qualification level. Entry requirements are 104 UCAS Points.

KPMG's Audit Programme is a 5 year programme which includes studying for a degree in accounting at Durham, or Birmingham University (paid for by KPMG). At the end of five years you will be a fully qualified chartered accountant with several years' experience with this accountancy firm. Entry requirements: ABB at A level.

<https://www.kpmgcareers.co.uk/school-leavers>

PWCLLP (Accountancy/Finance)

School and college leaver opportunities in assurance, consulting, deals and tax. 112 UCAS points required from 3 A'levels.

Flying Start degree programme offers a four year course with paid work placements for those who want to study at university and to become a chartered accountant. Apply for these through UCAS at Newcastle University (AAB in A'levels); Nottingham University (AAB in A'levels); and Reading University (AAB in A'levels).

School/College leavers:

<http://www.pwc.co.uk/careers/schools/careers/what-are-apprenticeships.html>

<http://www.pwc.co.uk/careers/schools/careers/job-search.html>

Flying Start Degrees: <http://www.pwc.co.uk/careers/schools/flying-start-degrees/flying-start.html>

LAW

Most people going into a career in law go to university to study law, or take a different degree followed by a law conversion course, but ILEX qualifications offer another route. Visit <http://www.cilex.org.uk/study.aspx> to find out more about work based qualifications in law including apprenticeships in legal services and legal secretary qualifications.

There are apprenticeships to become a solicitor. You can contact the 'Law Society' to find out which employers offer these opportunities.

ENGINEERING

Engineering is another sector with good school leaver opportunities. The Construction Industry Training Board (CITB) website is a useful source of information: <http://www.citb.co.uk/bconstructive/>. Below are some opportunities:

BAM NUTTALL

Advanced apprenticeships for two years in civil engineering, quantity surveying and planning engineering. Followed by either progression onto a Higher National Diploma (HND) or site work.

Craft apprenticeships for 18 months is general construction work, formwork, sprayed concrete lining and steel fixing.

<http://www.bamnuttall.co.uk/> and look under the Careers tab

BRITISH GAS

Variety of apprenticeships and traineeships, including electrician as well as gas engineer, and smart metering expert. For a number you must be at 17 and have at least a provisional driving licence, sometimes a full driving licence.

Entry requirements start at a minimum of 3 GCSE grades A* to C, preferably including Maths and Science for electrical traineeships, 4 GCSE grades A* to C including English, Maths and preferably science and a technical subject for other apprenticeships.

Visit: <http://www.britishgasjobs.co.uk/careers//apprentices-and-trainees>

LAING O'ROURKE – Construction and Management

Major construction company offering apprenticeships with opportunities for study, including completing a degree during that time. Jobs also include commercial management, HR, quantity surveying, procurement, as well as construction and engineering.

Apprenticeships last 2 to 4 years and can lead to an NVQ2 or on to an HNC level. They require 3 GCSEs preferably at C or above in English, Maths and Science. Most vacancies advertised in December, though not all.

School and College leavers Programme lasts 5 years and leads to an HNC or Bsc degree. It requires CCC at A level ideally including Maths or Science - Applications Nov-March.

Scholarship Schemes are available and paid work placements for those on engineering, architecture/design, surveying, supply management or construction management based degrees. Applications Sept- Dec.

Apprenticeships: <http://careers.laingorourke.com/explore-by-experience/apprentices.aspx>

School Leavers: <http://careers.laingorourke.com/explore-by-experience/school-and-college-leavers.aspx>

MOTOR VEHICLE APPRENTICESHIPS

Apprenticeships leading to jobs as service technicians, body shop technicians and on technical jobs such as part consultant, customer service, and business administration.

Some of the apprenticeships offered require GCSEs at C or above in English and Maths, but in other areas, Remit will support the apprentice to achieve the equivalent. Check their website for further details:

Remit has also started to offer IT, Hospitality, Business, Health and Social Care apprenticeships.

<http://www.remit.co.uk/apprenticeships/>

NATIONAL GRID

Advanced apprenticeship programme in a range of gas/engineering roles. Entry requirements: 5 GCSEs grades A* to C including English, Maths, one from the following: IT, Technical Drawing, Engineering, Physics, Chemistry, Biology, Science or any other Engineering subject and two from the following: IT, Technical Drawing, Engineering (or any other Engineering subject), Science, English Literature, Geography or History.

Higher Apprenticeship Programme in cyber security, project management or as an infrastructure solutions architect. Entry requirements: 2 A Levels – Grades A* to C (1 must be in either Maths, Physics, Chemistry, Biology or Computing) or an appropriate BTEC National Certificate or Diploma

Engineering Training Programme in management, network strategy, power systems or substations including studying for an HNC or degree. Entry requirements for Engineering Training Programme: 2A levels, grades A to C. At least one must be in maths or physics, or an engineering/technology subject combined with maths a/s at C or above, or an appropriate BTEC National Certificate or Diploma level 3 with good grades in maths modules.

<http://careers.nationalgrid.com/apprentice-engineer-training-programmes/>

NETWORK RAIL

Advanced Apprenticeships in engineering. 3 year scheme. Entry requirements: 4 GCSEs grade A to C (Level 9-5). The apprenticeships are in Track, Off Track, Overhead Lines, Signalling, Telecoms and Electrification and Plant.

<http://www.networkrail.co.uk/careers/schemes/students-and-graduates/advanced-apprenticeships-scheme>

TRANSPORT FOR LONDON

Offers a wide range of apprenticeships in engineering, built environment, business and finance, customer services, management and planning and technology and at different levels. These last from 1 to 4 years.

Entry requirements: Level 2 requires 3 GCSEs at C or above including English and Maths

Level 3 and 4 requires 5 GCSEs at C or above including English and Maths and sometimes science and IT

Level 5 (HR) requires 5 GCSEs including English and Maths and 2 A'levels

Also offer paid summer placements and a year programme for those on sandwich courses at university.

<https://tfl.gov.uk/corporate/careers/apprenticeships>

IT, TELECOMMUNICATIONS AND LOGISTICS

Want to use your IT skills in your work, a job in IT, Telecommunication or Logistics to be right for you. These jobs will often require good customer service skills as well.

There is a great shortage of technical skills and a number of apprenticeships are available in technology.

BT APPRENTICESHIPS

Advanced and some Higher Apprenticeships in Business (customer service), HR, finance) and Technical engineering, IT, Vehicle Maintenance). Entry requirements for Advanced Apprenticeships: 4 GCSEs at C or above including English and Maths, and for engineering power Maths at B or above. Entry requirements for higher apprenticeships: 2 A levels at C or above and for Finance 3 A levels.

Degree Apprenticeships in IT require 3 A levels at BBC or above, or equivalent.

<http://www.btplc.com/Careercentre/Ourlocations/UK/Apprenticeships/index.html>

CAPGEMINI

Advanced Apprenticeship programme in software engineering which lasts one year and leads to a level 3 qualification. Entry requirements: 7 GCSEs at C or above including English and Maths.

Degree Apprenticeship Programme in a 4.5 year work and study programme in digital and technology solutions with study at Aston University. Entry requirements: 7 GCSEs at C or above preferably with good grades in STEM (science, technology, engineering, maths) subjects,

plus 3 A levels at CCC (96 points) or equivalent such as BTEC which must include a minimum of one distinction. Again, preference is given to STEM subjects, and some software roles will require a C in A levels maths.

<https://www.uk.capgemini.com/careers/your-career-path/apprentices>

DHL

Apprenticeship available within logistics, transport, finance, engineering, customer service, HR and IT, closest location is Dartford. Entry requirements vary, some require no formal qualifications (eg, Driving, but need clean car licence), some to GCSE level (business admin.), most require Maths and English GCSE at C or above. Check their website.

www.dhl-apprenticeship.com for more information. Apply through <https://www.gov.uk/apply-apprenticeship>

JP MORGAN ASSET MANAGEMENT

JP Morgan offer technology degree apprenticeships, meaning you can complete a degree (free of debt) whilst working for them.

<http://careers.jpmorgan.com/careers/programs>

JUST IT

Just IT work with many good employers in technology and they help you prepare for interviews and selection as well.

<https://www.justit.co.uk/>

QA APPRENTICESHIPS

QA works with a number of leading it companies, including Microsoft, and HP, to offer apprenticeships in Systems and Networking, Digital Marketing and Skills, Business, Cyber Security, Software and Web Development, and Project Management.

Entry requirements: Systems and Networking, Digital Marketing and Skills, and Business require 5 GCSEs at C or above including English and Maths; Software and Web Development requires 7 GCSEs at C or above including English and Maths; Cyber Security and Project Management require A'levels.

<http://apprenticeships.qa.com/programmes>

Commerce - Including Retail

ALDI

Two 3 year apprenticeship programmes: Stores and Logistics. Entry requirements: GCSE English and Maths at C or above

<https://www.aldirecruitment.co.uk/apprentice/>

MARKS AND SPENCER

The Trainee Retail Management programme is a 12-18 month scheme, based in branches (rather than head office), and leads to the role of Commercial Manager over your own team of Section Managers.

<http://careers.marksandspencer.com/school-leavers>

MORRISON

<https://www.morrisonus.com/apprenticeships/eir> apprenticeships are available in:

Electrical power engineering - cable jointing and substation fitting

Water network operations - construction and maintenance

Specialist engineering operations – ground works and concrete structures

Mechanical and electrical engineering - installation and maintenance of process plant

Smart Meter installation - dual fuel

Marketing & Communications

Central support services; Procurement, SHEQ, Business Solutions and HR

NESTLE

The 3 year Nestle Academy Fast Start programme offers a Chartered Management Degree apprenticeship leading to a professional business practice degree at Sheffield Hallam University. Entry Requirements: 104 Ucas Points from 3 A levels or equivalent and 5 GCSEs with English and Maths at B or above. There is also an Operations Degree Apprenticeship and Digital Marketing Degree Apprenticeship which requires 3 A levels or the equivalent with 104 Ucas Points.

Nestle also runs an apprenticeship programmes in other sectors.

<https://www.nestleacademy.co.uk/apprentices/>

TESCO

Apprenticeships leading to a level 4 and level 6 qualification in either Finance, Product, Food Science and Finance or Retail operations.

Programmes are 3 years long depending on the route taken, and require 96 UCAS points and GCSE English and Maths or above.

<https://www.tesco-programmes.com/apprenticeships/>.

CREATIVE INDUSTRIES

Creative industries can be difficult to get in to as a school leaver, but opportunities do for example:

BBC

BBC runs several apprentice and trainee schemes, with different entry requirements, in Journalism, and Engineering, Production and Business Support.<http://www.bbc.co.uk/careers/trainee-schemes-and-apprenticeships>

ITV JOBS

ITV offers a range of apprenticeships in Business and Administration, Creative and Digital Media, Customer Services, Social Media or Legal practice

<http://www.itvjobs.com/workinghere/entry-careers/apprenticeship-programme/>

ROYAL OPERA HOUSE APPRENTICESHIPS

Interesting and unusual opportunities to use practical/artistic skills: apprenticeships in areas such as: stage technician, armoury, scenic art, set carpentry, metal working, costumer performance support and footwear. Many departments are based in new, state of the art facilities at Thurrock. Gain relevant qualifications at level 2 and 3.

<http://www.roh.org.uk/learning/schools-and-colleges/apprenticeships>

SKY

The Sky Academy offers a range of apprenticeships in Business, Customer Service and Technology which are all at the GCSE level, and News and Sports Journalism which require A'level's or the equivalent.

<http://www.workforsky.com/starting-out/apprenticeship-programmes>

HEALTH AND SOCIAL CARE

There is a growing number of apprenticeship opportunities within the health service. These are advertised on the NHS job website (www.jobs.nhs.uk) from time to time – re-visit it regularly. It is also worth visiting websites of individual health trusts. Many apprenticeships in social care are advertised on the National Apprenticeship website <https://www.gov.uk/apply-apprenticeship>.

A C GRADE AT GCSE IS ACCEPTED AT LEVEL 4 OR LEVEL 5
DEPENDING ON THE EMPLOYER.

USEFUL LINKS

www.icould.com Features films of real people talking about their careers and the route they took

www.careersbox.co.uk Free online library of a careers related films, news and information

www.ucas.co.uk Information about university courses and applications

There is also a section on degree apprenticeships

<http://careerhow.ncfe.org.uk> Find out more about careers and the qualifications you need

www.ucasprogress.com/search Local course prospectus of courses

www.successatschool.org Lots of information about careers sectors, information and advice

www.plotr.co.uk For 11-25 year olds with articles and expert advice, plus employers profiles

www.ratemyapprenticeship.co.uk Over 7000 reviews by school leavers on apprenticeships and advice

www.getingofar.gov.uk Information about apprenticeships with video clips and opportunities

www.healthcareers.nhs.uk Lots of information, advice and guidance on careers in the NHS

www.parentalguidance.org.uk Careers information and advice for parents and carers

www.goconstruct.org Information about careers in the Construction Industry

<https://nationalcareersservice.org.uk> For 13-16 year olds. CV builder, job profiles and lots more

www.barclayslifeskills.com

www.bestcourse4me.com

www.volunteering.org.uk

<http://mycareerlondon.co.uk/>

www.thestudentroom.co.uk

<https://unistats.direct.gov.uk>

www.applytouni.com

www.princes-trust.org.uk